

1. Our Mission

We want every employee of the Alutrim Group to be proud of our achievements as a team and the quality of our products! Enjoying our work together is just as important to us as achieving our business goals.

To grow successfully as a company in the long term, both in Germany and worldwide, we need to continuously improve not only our products but also our methods and processes. In this context, the further development of innovations and technologies in collaboration with our partners plays a crucial role in remaining competitive.

Management remains committed to ensuring that the necessary human and material resources are provided to meet the requirements of the integrated management system, as well as to maintain, monitor, and continuously improve information security.

Alutrim Europe GmbH is committed to complying with existing laws and regulations, the requirements of interested parties, and voluntary commitments, and to making a voluntary contribution to environmental protection, occupational safety, and energy management.

2. Our Customers

Our goal is to satisfy our customers—with projects delivered on schedule, with parts that inspire, and with quality that meets our customers' requirements and expectations. We achieve this through the systematic planning, execution, and monitoring of operational processes in accordance with the specifications of the integrated management system.

We develop new solutions not only for, but together with our customers, to meet their evolving needs. Our customers are our partners, with whom we maintain open and constructive communication.

3. Our Employees

Employee and customer satisfaction go hand in hand. For this reason, maintaining and enhancing employees' identification with the company and their motivation to achieve results are at the core of our actions.

The company offers all employees personal and professional growth opportunities within the firm and the chance to further their professional and personal development. We continuously work to improve the ergonomics and safety of our workplaces for the benefit of everyone.

Every employee is aware of the importance of their work for the products delivered to customers and understands that their attitude toward quality helps shape the company's reputation.

Management therefore expressly encourages all employees to openly address any identified quality and environmental issues and to develop ideas for improvement. We share the knowledge gained with all colleagues for the benefit of the entire company through Lessons Learned and our knowledge management system.

Every employee is committed to honoring commitments made. If, contrary to expectations, a commitment cannot be fulfilled on time, we communicate this openly and resolve the issue as quickly as possible.

Dieses Dokument ist Bestandteil des integrierten Managementsystemhandbuchs und unterliegt dem Änderungsmanagement. Dieses Dokument wurde elektronisch erstellt und ist ohne Unterschrift gültig.

4. Our Suppliers

To meet the requirements set for us by our customers and to safeguard our company's interests, we select our suppliers based on specific performance and environmental criteria. (See also Procurement Process).

5. Environment and Energy

We assume responsibility for environmental protection regarding all our products and other business activities, as well as those of our suppliers and service providers, to the extent they are related to our business activities. We commit to complying with applicable legal frameworks, as well as the environmental and energy requirements of external parties and our shareholders, and other binding obligations; to continuously improve our environmental and energy performance; and thereby to make an effective contribution to resource conservation and environmental protection.

For us, this means:

- regularly verifying that the necessary financial and structural prerequisites are in place,
- ensuring that all employees are involved in the implementation and maintenance of the IMS and that the necessary responsibilities are defined by us,
- avoiding unnecessary energy consumption and environmental impact,
- the annual establishment and tracking of goals for the continuous improvement of environmental performance and energy efficiency,
- the communication of the documented energy and environmental policy to all employees and contracted companies, as well as making the energy and environmental policy accessible to the public on the Internet,
- Purchasing energy-efficient products and services intended to improve energy-related performance,
- Regularly reviewing the integrated management system through internal audits,
- Our activities are based on ISO 14001.

6. Commitment to Society

We are committed to advancing and strengthening not only our company but also our region!

Alutrim has long recognized the fundamental importance of effective environmental protection. A key aspect of this is the continuous reduction of waste, as it effectively reduces the consumption of energy, materials, and labor hours.

We are committed to complying with all applicable legal regulations and binding obligations. To this end, we commit to adhering to the principles and rights adopted by the International Labour Organization (ILO) in the "Declaration on Fundamental Principles and Rights at Work" (Geneva, 06/98), the guidelines of the UN Global Compact Initiative (Davos, 01/99), and the UN Guiding Principles on Business and Human Rights (2011).

The following principles are of particular importance:

- Respect for human rights,
- No discrimination based on gender, race, ethnic origin, religion or belief, union membership or similar, disability, age, sexual identity, nationality, marital status, political affiliation, or other legally protected characteristics,
- Compliance with occupational safety and health requirements,
- Compliance with socially acceptable working conditions,
- Promotion of equal opportunity and family-friendly working conditions,
- Commitment to compliance with the Code of Conduct.

7. Information Security

Alutrim Europe GmbH is committed to safeguarding the interests of its employees and customers regarding the protection and security of the information provided, and to regularly reviewing and improving protective measures.

In the area of information security, the focus is on the following protection objectives:

- Confidentiality – Data access and modification only by authorized persons, especially during storage and transmission.
- Integrity – Protection against unnoticed or undetected changes to information. Documentation requirement.
- Availability – Minimizing the risk of system failures. Services and information should be available when needed.